

# IWM – Assessing the capacity needs of the Victorian Water Industry

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#### Context



#### Significant reform for the Water Industry

- Shift from traditional linear approach to water management to a new (integrated) approach
- Significant challenges: multi-disciplinary nature of IWM, wide range of stakeholders

Inadequate **institutional capacity** is a major issue preventing IWM planning and implementation (*Brown et al., 2006; Clearwater et al., 2011; Jennings 2012; Melbourne Water, 2013; Morrison et al., 2010*).

=> Capacity building is a key element of reform

#### Purpose of this project

- engage with a variety of stakeholders to build awareness of IWM
- identify IWM capacity needs from a range of industry perspectives

#### Methods - data collection



# **Desktop** review

Existing needs assessment results

#### Purpose:

- Inform choice of thematic prompts for interviews and focus groups
- Verify the data and provide insights into findings

## **Data collection (177)**

Face-to-face interviews (46)



Focus groups (33)



Online survey (116)

**Purpose**: Identify capacity barriers and needs
Flexible **format** – thematic prompts

**Purpose**: verify gaps/needs identified and prioritise **Format**: multiple choice and

open questions

#### Participants:

variety of industry sectors and (peak bodies + practitioners) Invited and open consultation Survey: 80% from Victoria



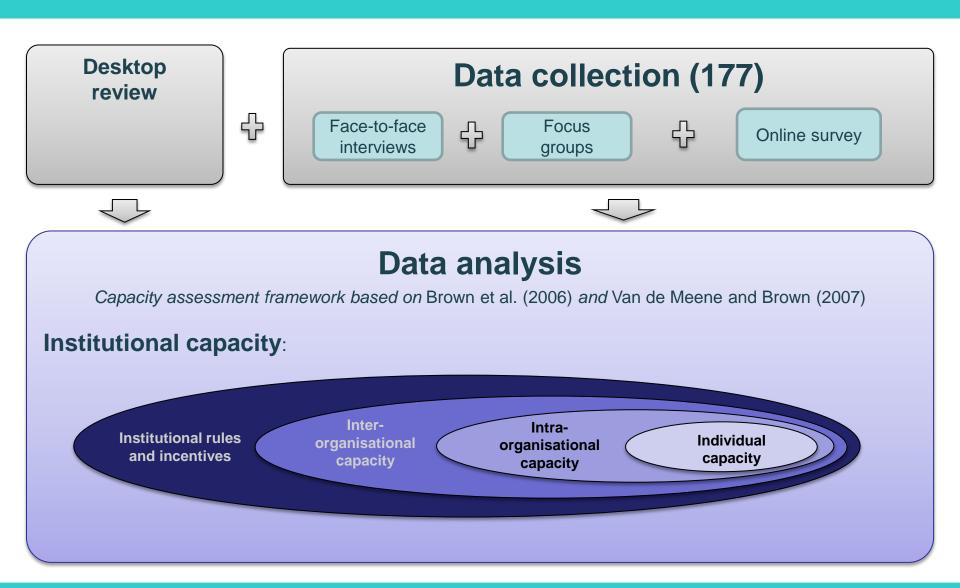


## **Data analysis**

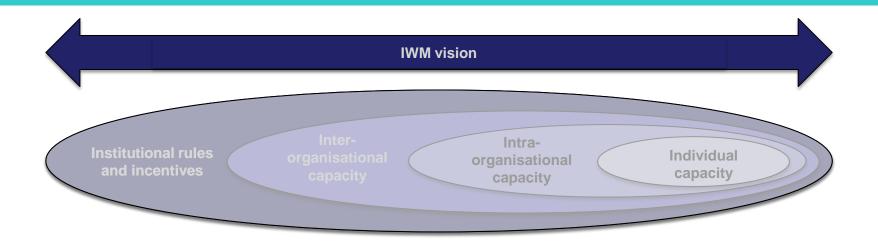
Capacity assessment framework based on Brown et al. (2006)

# Methods – data analysis





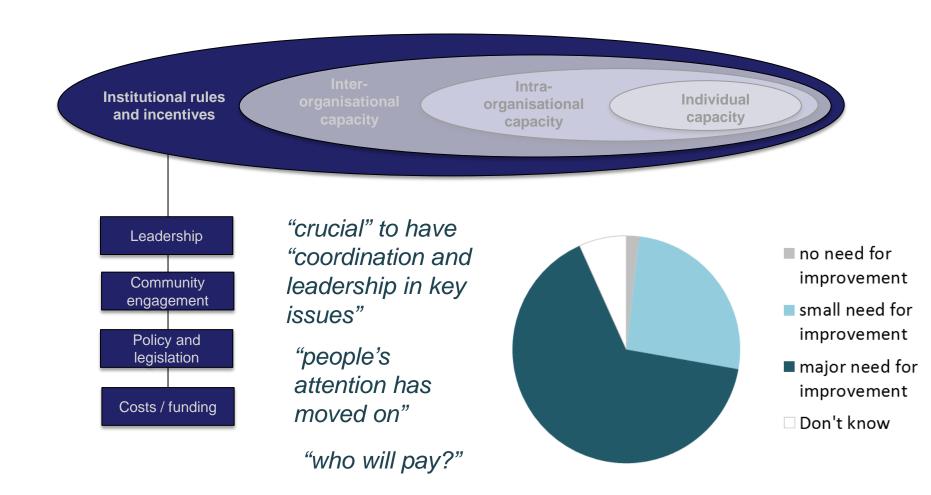




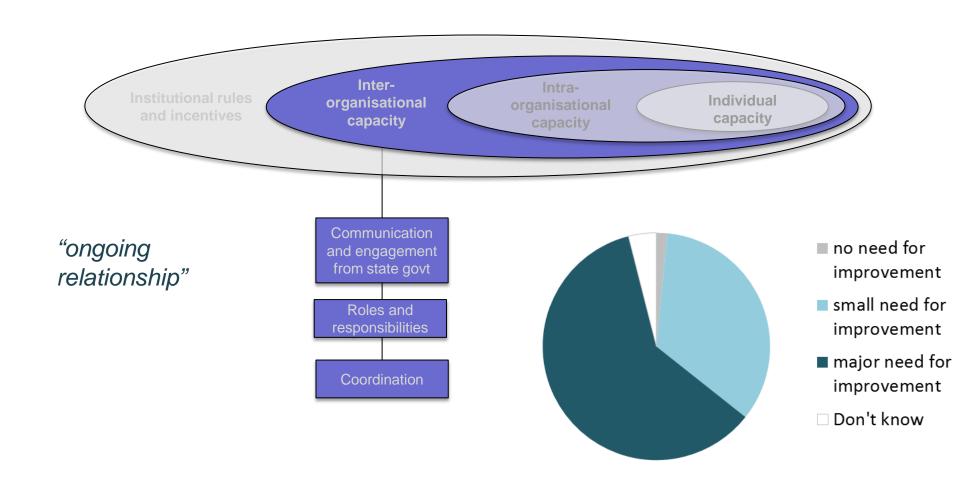
- Need for a clear and simple definition of IWM (clear up terminology issues)
- Need for a driver
- Need for tailored message

"what's in it for us?"

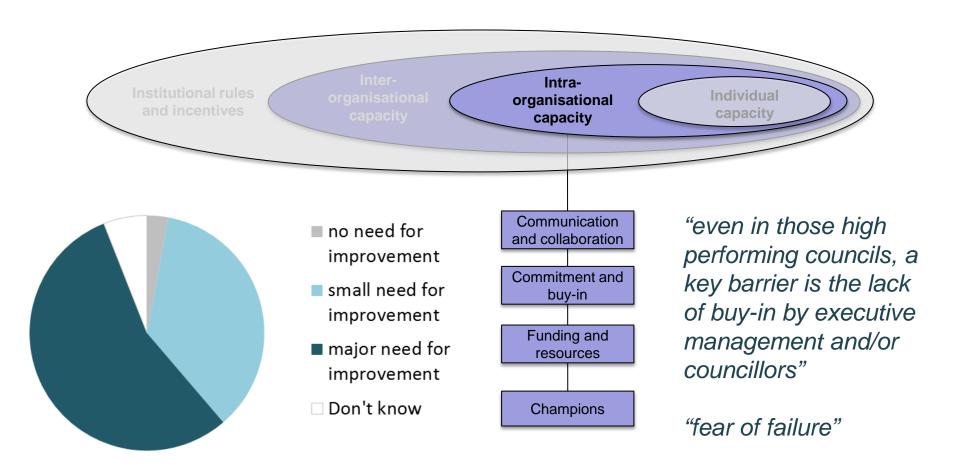




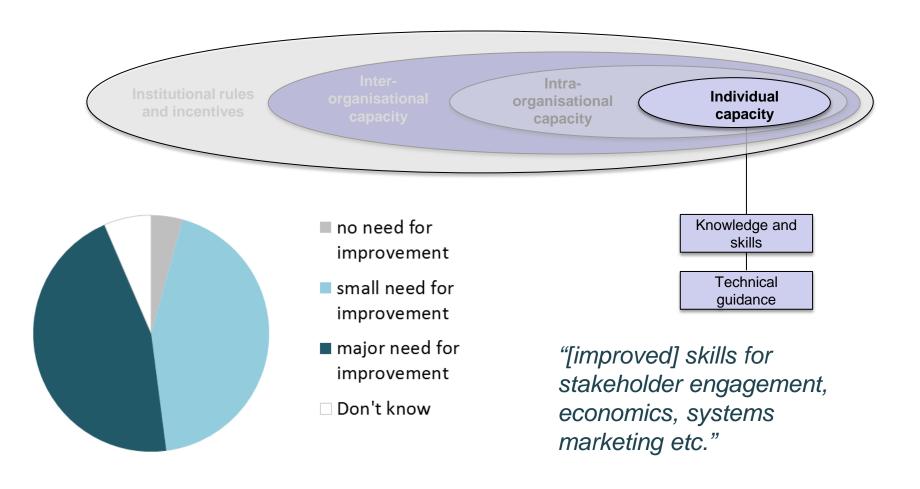




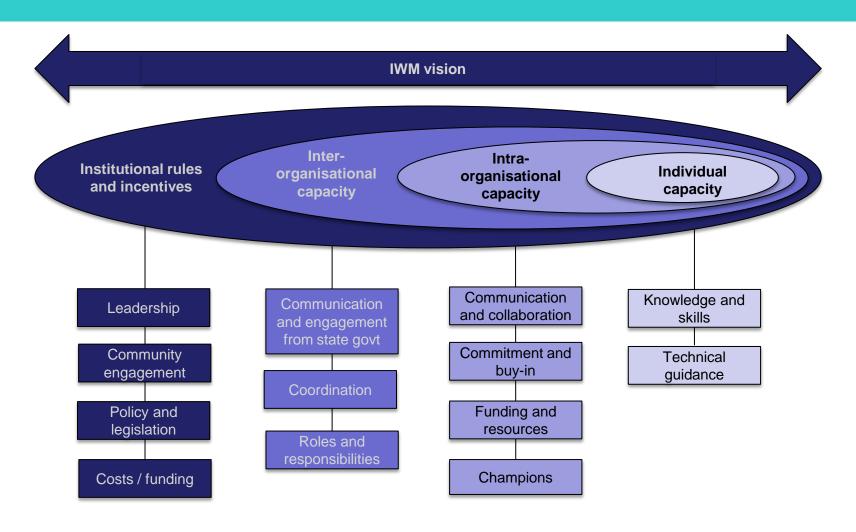












=> What does this all tell us? Next steps

