Water Leadership Program

The IWC Water Leadership Program (WLP) is an award-winning, annual program that helps emerging leaders to develop the ability to exert influence, drive change and advance challenging integrated water management projects – abilities associated with the most effective integrated water management leaders.

The IWC Water Leadership Program is a feedback-intensive, 10-month professional development program that includes mentoring activities, one to one coaching sessions with specialist leadership coaches, face-to-face and online delivery modes, the use of individual leadership development plans, and the use of leadership focussed case studies from the water sector.

Learning objectives

- To help emerging water leaders typically at the project leader to middle management level to be more effective at exercising influence, driving positive change and advancing more sustainable and integrated forms of water management.
- To help participants to build self-leadership skills (e.g. self-awareness, confidence and a leader identity) as a pre-requisite for effective leadership and accelerated leadership development.
- To identify specific leadership development needs for each participant and to help them build personalised leadership development plans which include activities to be conducted in the workplace.
- To strengthen leadership abilities (e.g. skills, knowledge, networks and power) known to be associated with effective leaders.

Key topics

Topics include:

- Self-leadership (e.g. clarifying one's purpose and values, building emotional intelligence and resilience, improving time management etc.).
- Learning how to play important leadership roles in the water sector.
- Situational leadership.
- Team leadership.
- Strategic leadership.
- Ethical leadership, authentic leadership and servant leadership.
- Exploring leadership case studies.
- Communication skills for leaders.
- Building forms of personal and position power.
- Social networking.

Course requirements:

We estimate that full commitment to this program requires around 14 days of time over 10 months, including attending a 3 day face-toface intensive in Feb/March.

Who should enrol?

This program targets nonexecutive leaders in the water and catchment management sectors. Participants play a variety of leadership roles, but are typically team leaders.

Benefits to your employer:

The program helps emerging leaders to initiate and drive change; implement integrated and sustainable water management practices; lead high performing teams; exercise influence across boundaries; build and use social networks; anticipate, plan for and use windows of opportunities to drive change; and use various influence strategies.



Commencing date



Open to:

Domestic participants



Location:

Blended delivery – Brisbane and online



Duration:

10 months part-time



Delivery mode:

Regular online live sessions plus 2 face-toface intensives



Fees: AUD \$9,500 + GST

- Group discounts for organisations with 3 or more participants
- Scholarships <u>available</u>

Register now:

https://www.griffith.edu.au/engage/prof essional-learning/water-leadershipprogram

Applications close 31st October

Outcomes:

Participants who successfully complete the course will receive a Griffith University digitally badged micro-credential.

Facilitator:

Dr André Taylor, Leadership Specialist, International WaterCentre.

Bio: https://www.linkedin.com/in /andre-taylor-leadership/