

# ClearWater Leader Scholarships

2016/17 IWC Water Leadership Program



## Scholarships available for professionals working in the water industry in regional Victoria

Applications close on **09 November 2016**.

ClearWater and the International WaterCentre (IWC) are partnering to offer three full scholarships (each valued at **\$11,500**) to participate in the next intake of the IWC Water Leadership Program, an award-winning professional development program starting in December and running for nine months.



### 3x ClearWater Water Leader Scholarships

IWC, in partnership with ClearWater, is offering three full scholarships aimed at building leadership capacity in regional Victorian utilities.

Each full scholarship (valued at \$11,500 each) will be awarded to an emerging water leader who is working in the water industry in regional Victoria.

### IWC Water Leadership Program

The International WaterCentre Water Leadership Program helps emerging leaders develop the abilities they need to exert influence, drive change and advance challenging integrated water management projects - abilities associated with the most effective integrated water management leaders.

### Designed for water professionals

Designed for emerging water leaders at the project-to-middle management level, this program is customised for the water sector through sound research and collaboration with experienced industry practitioners.

AWARD-WINNING PROGRAM



PROUDLY SUPPORTED BY



"By participating in this program I have significantly grown as a leader. I have a far better understanding of myself and how I can leverage my strengths and manage my weaknesses as a leader. My self confidence has increased and as a result my preparedness to take on leadership roles and challenges has grown."



**Simon Hermans**

BRANCH MANAGER ASSET CREATION (NOW GENERAL MANAGER ASSETS AT WANNON WATER)



"I would strongly encourage any emerging water leaders to undertake the program. The more commitment and openness to the learnings from the programme that is provided, the more you will get out of it. The programme, especially meeting new friends and colleagues in the Brisbane face to face sessions, has been a highlight of my year. I now have a far greater understanding of my values and leadership attributes, which has enabled me to implement a leadership development plan to enhance my leadership skills well into my future career."

**Simon Perrin**

BRANCH MANAGER - ASSET CREATION AT WANNON WATER

Clearwater is a Victoria wide capacity building program, recognised for its role in providing customer driven capacity building programs that equip the water industry with the knowledge, tools and skills to drive the implementation of Integrated Water Management (IWM) practices

The program is currently hosted and co-funded by Melbourne Water and the Department of Environment, Land, Water and Planning (DELWP).

Clearwater uses regular program evaluation and rigorous market research to ensure relevance and responsiveness to industry needs.

The program was recently recognised at the 2015 United Nations Association of Australia (UNAA) World Environment Day awards.

## Scholarships

### Value (\$11,500)

Scholarship recipients will be exempted from course fees (valued at \$9,500). In addition, they will be provided with \$2,000 at the start of the program to cover expenses associated with travel and accommodation in Brisbane.

### Conditions

Each ClearWater Water Leader Scholarship recipient should be working in the water industry in regional Victoria.

Read the full terms and conditions: [watercentre.org/wlp-scholarships-tc](http://watercentre.org/wlp-scholarships-tc)

### Apply now

You can apply for a scholarship if you are an Australian citizen/permanent resident or New Zealand citizen.

Apply online by 09 Nov 2016:  
[watercentre.org/wlp-scholarships](http://watercentre.org/wlp-scholarships)

## Program outline

### Benefits

The program will strengthen your skills in:

- Initiating and driving change
- Implementing more integrated and sustainable water management practices
- Leading high-performing, cross-boundary, multidisciplinary teams
- Exercising influence across various organisational boundaries
- Strategically building and using social networks
- Anticipating, planning for, and using 'windows of opportunity' to drive change
- Using various influence strategies and models of change and preparing for future executive roles.

### Format

The program requires a commitment of 15 days (on average) spread over nine months.

The program includes:

- Two intensive training sessions in Brisbane (13-17 February and 13-14 July 2017)
- Pre-training exercises, readings and an online 360-degree feedback process
- An individual leadership development plan, which includes a leadership project
- One-on-one coaching and group mentoring
- Monthly activities between face-to-face intensives (e.g online training and discussion forums) and final assessment activities.

### Excellence in delivery

Dr André Taylor (BSc Hons, MEM, PhD) leads the delivery of the program, along with 10-15 researchers and experienced industry practitioners who act as group mentors, specialist trainers and guest speakers.

The program is supported by the Australian Water Association (AWA) and the Water Services Association of Australia (WSAA) and won the 2013 Stormwater Queensland Award for Excellence in Policy and Education.

### Next intake (2016/17)

The program will run for nine months, from 1 December 2016 to 31 August 2017.

## More information

[watercentre.org/wlp](http://watercentre.org/wlp)

## Contact

**Dr Brian McIntosh**

E [b.mcintosh@watercentre.org](mailto:b.mcintosh@watercentre.org)

T 0458 855 945